

EEO ANNUAL PUBLIC FILE REPORT

EMPLOYMENT UNIT: BOSTON, MASSACHUSETTS

1. Full-Time Jobs Filled From 12/1/03 to 12/1/04

Title of Position: General Manager

Date Filled: 12/4/03

Recruitment Source That Referred The Individual Hired: Mega rehired an employee who held the position at the station previously. The nature of the position requires that it not be vacant for even one day, therefore no ads were placed because the outgoing GM was to be terminated without his knowledge.

Total Number of People Interviewed for Vacancy: 0

List All Recruitment Source(s) Used to Fill Vacancy: None

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EMPLOYMENT UNIT: BOSTON, MASSACHUSETTS

1. Full-Time Jobs Filled From 12/1/03 to 12/1/04

Title of Position: Account Executive

Date Filled: 1/13/04

Recruitment Source That Referred The Individual Hired: Mega rehired a former employee who expressed an interest in returning.

Total Number of People Interviewed for Vacancy: 7

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
WAMG, WLLH Radio	David Collins	529 Main Street Charlestown, MA 02129 617-242-1800	3
Boston Herald	Classified Dept.	P.O. Box 2096 Boston, MA 02106 1-800-274-4555	2
El Mundo Newspaper	Virginia Rivera	408 S. Huntington Ave Boston, MA 02130 617-522-5060	2

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EMPLOYMENT UNIT: BOSTON, MASSACHUSETTS

1. Full-Time Jobs Filled From 12/1/03 to 12/1/04

Title of Position: Executive Assistant

Date Filled: 2/19/04

Recruitment Source That Referred The Individual Hired: www.monster.com

Total Number of People Interviewed for Vacancy: 5

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
"El Mundo" Newspaper	Virginia Rivera	408 S. Huntington Ave. Boston, MA 02130 617-522-5060	0
www.monster.com	Dominic Serafini	www.monster.com	5
Massachusetts Division of Employment & Training	David Adams	1010 Harrison Ave. Boston, MA 02119 617-536-1888 Web.detma.org	0

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EMPLOYMENT UNIT: BOSTON, MASSACHUSETTS

1. Full-Time Jobs Filled From 12/1/03 to 12/1/04

Title of Position: Receptionist

Date Filled: 3/15/04

Recruitment Source That Referred The Individual Hired: Massachusetts Division of Employment and Training

Total Number of People Interviewed for Vacancy: **3**

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
"El Mundo" newspaper	Classified Dept.	408 S. Huntington Ave. Boston, MA 02130	1
Massachusetts Division of Employment & Training	David Adams	1010 Harrison Ave. Boston, MA 02119 617-536-1888 www.detma.org	2
America's Job Bank	n/a	www.ajb.org	0

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1. Full-Time Jobs Filled From 12/1/03 to 12/1/04

Title of Position: Account Executive

Date Filled: 4/26/04

Recruitment Source That Referred The Individual Hired: “Siglo 21” Newspaper

Total Number of People Interviewed for Vacancy: 2

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Siglo21 Newspaper	Classified Dept.	316 Essex Street, Ste. 305 Lawrence, MA 01840	2
Massachusetts Broadcasters Association	n/a	www.massbroadcasters.org	0

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1. Full-Time Jobs Filled From 12/1/03 to 12/1/04

Title of Position: Account Executive

Date Filled: 9/28/04

Recruitment Source That Referred The Individual Hired: www.craiglists.org

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
<u>www.craigslist.org</u>	n/a	<u>Post.craigslist.org</u>	2
Massachusetts Broadcasters Association	n/a	<u>www.massbroadcasters.org</u>	1

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EMPLOYMENT UNIT: BOSTON, MASSACHUSETTS

1. Full-Time Jobs Filled From 12/1/03 to 12/1/04

Title of Position: Account Executive

Date Filled: 10/14/04

Recruitment Source That Referred The Individual Hired: Individual heard our radio ad in December 2003.

Total Number of People Interviewed for Vacancy: 3

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
WAMG, WLLH Radio	David Collins	529 Main Street Charlestown, MA 02129 617-242-1800	1
www.craigslist.org	n/a	craigslist.org	2
Massachusetts Broadcasters Association	n/a	www.massbroadcasters.org	0
University of Massachusetts	Career Service Department	100 Morrissey Blvd. Boston, MA 02125	0

**MEGA COMMUNICATIONS, LLC's
BOSTON MARKET**

**RECRUITMENT INITIATIVES UPDATE
12/1/03 THROUGH 12/1/04:**

**No long term recruitment initiatives have been completed during the period of
12/1/03 – 12/1/04.**